

Bobby N. Vassar, Senior Counselor to the President, Bay Aging (part-time)

Mr. Vassar recently retired from a long career in law and related activities with extensive experience in policy development and implementation at the local, state and federal levels in the areas of legal services, criminal justice, and human services. He retired as Chief Counsel for the U.S. House Judiciary Subcommittee on Crime, Terrorism and Homeland Security. Before that, he served as Senior Counsel and Legislative Director to Congressman Bobby Scott from Virginia. Prior to working in Congress, Mr. Vassar worked for three Virginia Governors, serving as Acting Secretary and Deputy Secretary for Health and Human Resources, Deputy Commissioner of the State Department of Social Services, and Chairman of the Virginia Parole Board. Related activities included President of the Association of Paroling Authorities, International, and member of the Virginia Criminal Sentencing Guidelines Commission. He also served a member and Rector of the Norfolk State University Board of Visitors. Before his service in state government, he worked as Executive Director of the Peninsula Legal Aid Society in Eastern Virginia and as Senior Assistant to the Vice Chancellor for Administration at the University of North Carolina at Chapel Hill. He began his legal career as a Reginald Heber Smith Community Lawyer Fellow at the Roanoke Legal Aid Society in Virginia. He is currently a member of the Boards of Directors for the Justice Policy Institute, the Virginia State Board of Local Correctional Facilities, the One Virginia 2021 Foundation, the UJIMA Legacy Fund, and National Prevention Science Coalition to Improve Lives. He is a graduate of the University of Virginia School of Law and Norfolk State University.